

MINUTES
BOARD OF EDUCATION
December 9, 2019
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Betsy Frerichs, Carol Pralle, Dave Zimmerman, Emily Shockley, and Jim Zvolanek. The following administrators were presents: Jerry Rempe, Jeff Murphy, & Christopher Prosocki. The following student board member was present: Aryel Lane.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.A.1. Excuse Angela Meyer

Motion to excuse Angela Meyer from the December board meeting. This motion, made by Emily Shockley and seconded by Carol Pralle, passed.

yes: 5, no: 0, Absent: 1

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act is posted in the back of the board of education meeting room.

II. Approval of Minutes from the November 11, 2019, Regular Board Meeting

Motion to approve minutes from the November 11, Regular Board Meeting. This motion, made by Jim Zvolanek and seconded by Betsy Frerichs, passed.

yes: 5, no: 0, Absent: 1

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

C.D. Bids for the month were as follows:

Security First Bank, Blue Springs Special Funds: 1.80%

Wymore State Bank, Special Funds: 1.88%

IV.A. Approval of Bills

Dr. Proski noted the district will need to borrow \$140,000 this month to make payroll. Last year, the district had to borrow \$150,000 in November and another \$150,000 in December or \$300,000 overall. He said the cash flow issue has gotten better this year as compared to the past four to five years.

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims. This motion, made by Betsy Frerichs and seconded by Jim Zvolanek, passed.

yes: 5, no: 0, Absent: 1

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

John Linder provided the school board with a written report over aerating this fall, working with the architect to come up with a budget permitting press box, and looking to have the remote system to move the main basketball hoops up and down completed over Christmas break.

V.B. Personnel Items

Monica Ullman will be driving a part time route for the district and the district hopes to hire a new part time maintenance staff member in the coming weeks, pending a background check.

V.B.1. Hiring Recommendation

V.B.1.1. Brady Meyer - 1.0 FTE - Industrial Arts Teacher for the 2019-2020 School Year

Motion to approve Brady Meyer as the 1.0 FTE industrial arts teacher for the 2019-2020 school year. This motion, made by Carol Pralle and seconded by Emily Shockley, passed.

yes: 5, no: 0, Absent: 1

V.C. Technology Update

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

The student board member reported on the following items: Play Production, winter seasons starting, Christmas concert and cake auction.

VI.B. Elementary Principal's Report

The elementary principal reported on the following items: current enrollment figures (3-year-old preschool = 8, 4-year-old preschool = 20, K = 26, 1st = 23, 2nd = 23, 3rd = 25, 4th = 19, 5th = 33, & 6th = 27), DIBELS testing in grades K-6, Christmas parties on 12/20, grade 4-6 vocal music program on 12/16, and current winter sports participants (Girls basketball = 13, boys basketball = 19, & wrestling = 7).

VI.C. Secondary Principal's Report

The secondary principal reported on the following items: current enrollment figures (7th = 31, 8th = 25, 9th = 31, 10th = 24, 11th = 25, 12th = 39), the last day of the quarter on 12/20, all the spots at the alternative school are filled, National Honor Society raising money for the Wymore Food Pantry, had an all school recognition assembly on 11/26, the drug dog conducted a sniff at the Jr./Sr. High School, ESU 5 has provided supplemental science curriculum for Southern staff to utilize, and the Show Choir, One Act, and Chamber Choir will be performing on 12/19.

VI.D. Superintendent's Report

Dr. Prosocki went over the 2018-2019 Annual Report, he noted that he will be serving on Thayer Central accreditation visit in March and leading DC West accreditation visit in February, and he gave the board an update of the 2020-2021 certificated staff salaries (He noted that staff salaries and benefits account for roughly 85% of Southern's total budget). Next, he went over the adverse effect that chronic absenteeism can have on student achievement (Missing more than 17.5 days for excused/unexcused absences & being suspended), he stated that Exmark is going to donate 3 welders to Southern, and he went over the January in-service agenda. During the January in-service, the district's staff will be taking part in an active shooter training put on by the Gage County Sheriff's Office and the Wymore Police Department. This will be the third active shooter training for staff in the past two years and every year the district conducts two active shooter training drills with students (Called lock-down drills), in addition to the other required safety exercises. Dr. Prosocki went over a recent publication regarding school spending in Nebraska that highlights the issues that schools face across the state, he provided the board with a three-year property tax comparison in Gage County and noted that Southern is the only district in Gage County that dropped their property tax request for two consecutive years, and he said the district will have their Rule 15 (English Learner) review this year from the Department of Education. Lastly, Dr. Prosocki reminded the board about the upcoming board dinner, Dr. Prosocki and Dave Zimmerman gave the board an update on the sessions they attended at the State Education Conference, and he said a Nebraska State School Board Association member will go over the results and give the board an update on the strategic planning process at 6:45 p.m. on January 13 before the regular board meeting.

VII. Items for Discussion, Consideration, and/or Action

VII.A. Approve the 2020-2021 Negotiated Agreement with Southern Education Association
Motion to approve the 2020-2021 negotiated agreement with Southern Education Association. This motion, made by Jim Zvolanek and seconded by Betsy Frerichs, passed.
yes: 5, no: 0, Absent: 1

For the 2020-2021 school year, teachers will receive a \$550 increase to the base salary and this represents a 4.00% increase from the 2019-2020 school year. In addition, the following items were also approved by the Southern Education Association and Board of Education: an Employee Assistance Program (EAP) was added to the negotiated agreement, split Dramatics and changed the name to match the NSAA terms (Play Production & Speech), changed the name of Musical/3 Act to School Play, and provided the Educators Health Alliance (EHA) dual choice option plans (Employees can pick from either the \$1,050 deductible plan or the \$3,600 deductible Health Savings Account [HSA] eligible plan).

VII.B. 2020-2021 District Calendar

Motion to approve the 2020-2021 District Calendar. This motion, made by Emily Shockley and seconded by Carol Pralle, passed.

yes: 5, no: 0, Absent: 1

VII.C. 2020-2021 Preschool Calendar

Motion to approve the 2020-2021 Preschool Calendar. This motion, made by Carol Pralle and seconded by Betsy Frerichs, passed.

yes: 5, no: 0, Absent: 1

VII.D. Adopt the Nebraska Social Studies Content Standards

Motion to adopt the Nebraska Social Studies Content Standards. This motion, made by Emily Shockley and seconded by Jim Zvolanek, passed.

yes: 5, no: 0, Absent: 1

On November 8, 2019, the Nebraska State Board of Education approved the Nebraska Social Studies Standards. School districts must, within a year, adopt mandated state standards or their own standards of equal or greater rigor. Only the standards mandated by Nebraska law must be adopted by school districts. The mandatory standards are in the content areas of reading and writing, mathematics, science, and social studies. Based on the district's strategic plan for the acquisition of textbooks, the social studies committee will be looking at new social studies textbooks for the 2021-2022 school year.

VII.E. Superintendent's Contract

Dr. Prosocki's current base salary ranks 9th out of 11 schools in the array and his total compensation ranks 10th out of 11 schools in the array. Dr. Prosocki's current base salary is \$6,068 below the midpoint and his total compensation is \$12,576 below the midpoint.

VII.E.1. Superintendent's Contract Extension

Motion to approve the superintendent's contract extension. This motion, made by Emily Shockley and seconded by Jim Zvolanek, passed.

yes: 5, no: 0, Absent: 1

Dr. Prosocki contract was extended through the 2021-2022 school year.

VII.E.2. Superintendent's Salary and Benefits

Motion to approve a 3% raise for the 2020-2021 school year. This motion, made by Jim Zvolanek and seconded by David Zimmerman, passed.

yes: 5, no: 0, Absent: 1

The school board gave Dr. Prosocki a 3% raise for the 2020-2021 school year and Dr. Prosocki's base salary for the 2020-2021 school year will be set at \$129,668.50.

VII.F. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 9:04 p.m. This motion, made by Emily Shockley and seconded by Betsy Frerichs, passed.

yes: 5, no: 0, Absent: 1

The next Regular Board meeting is scheduled for 7:30 p.m., January 13, 2020, at Southern Jr./Sr. High School Board Room in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY

President of the Board of Education
Of this School District

ATTEST

Secretary of the Board of Education
of this School District